

RECORD OF DECISION

Please note that this form should be used to record key decisions made by Chief Officers and both key and other decisions made by individual Portfolio Holders.

Portfolio	Resources and Staffing and Communications
Subject Matter	Pay Award 2007/2008
Date	29 th November 2007
Place	
Time	
Present	Councillor(s)...S M Ellington Chief Officer... Other Officer(s).....

<p>Declaration(s) of Interest <i>Record below any relevant interest declared by any executive Member consulted or by an officer present in relation to the decision.</i></p>
None

<p>Dispensation(s) <i>In respect of any conflict(s) of interest declared above, record below any dispensation(s) granted by the Council's Standards Committee.</i></p>
None

<p>Consultation <i>Record below all parties consulted in relation to the decision.</i></p>
UNISON and GMB unions

Options	Reaction	Reason(s)
1. To agree the pay award for 2007/2008 at 2.5%.		To agree the recommendations of the Joint Pay Panel and ballot of UNISON members and consultation with GMB members on the pay award
2. To agree a pay award higher than 2.5%.		Budget is set for 2.5%
3. To agree a pay award less than 2.5%		UNISON and GMB support 2.5%

Final decision	Reason(s)
To agree the pay award for 2007/2008 at 2.5%.	To agree the recommendations of the Joint Pay Panel and the UNISON and GMB members on the pay award.

Signed	Name (CAPITALS)	Signature	Date
Portfolio Holder			
Chief Officer			